

Ratio Percentage Benefiting Report

<i>Name</i>	<i>HCE</i>	<i>Status</i>	<i>Hours</i>	<i>----- Benefiting * -----</i>		
				<i>Employer</i>	<i>401(k)</i>	<i>401(m)</i>
T Martins	Y	Eligible	2,080	B	B	B
S Lansing		Eligible	2,080	B	B	B
D Richards		Eligible	2,080	B	B	B
M Stone		Eligible	2,080	B	B	B
B Thomson		Eligible	2,080	B	B	B
M Williams		Ineligible	1,200	E	E	E

* B = Benefiting N = Not Benefiting E = Excludable