# AMENDMENT TO CLARIFY ALLOCATION REQUIREMENTS

**ARTICLE 1**

**PREAMBLE; DEFINITIONS**

1.1 **Adoption of Amendment**. The Document Provider, on behalf of the Employer, hereby adopts this Amendment to the Employer's Plan to implement provisions of the Act which affect the Plan.

1.2 **Superseding of inconsistent provisions**. This Amendment supersedes the provisions of the Plan to the extent those provisions are inconsistent with the provisions of this Amendment.

1.3 **Construction.** Except as otherwise provided in this Amendment, any Article or Section reference in this Amendment refers only to this Amendment and is not a reference to the Plan. The Article and Section numbering in this Amendment is solely for purposes of this Amendment and does not relate to the Plan article, section, or other numbering designations.

1.4 **Adoption by Document Provider**. The Document Provider hereby adopts this Amendment on behalf of all of the Document Provider's plans adopted by its adopting employers. It is effective on the later of the Effective Date or the Restatement Effective Date of the Cycle 3 Adoption Agreement.

**ARTICLE 2**

**CLARIFICATION OF REQUIREMENTS**

2.1 **Maximum allocation condition**. In no event shall a Participant be required to be credited with more than 1,000 hours of service to be credited with an allocation of any employer contribution.

2.2 **Safe harbor allocation condition**. If the plan conditions the allocation of any employer contribution to a Participant who is not employed on the last day of the Plan Year on completing at least 499, and not more than 502, Hours of Service, then the condition will be satisfied if and only if such Participant is credited with more than 500 hours of service.

Document Provider Name:

By:

*(Authorized signer for Document Provider)*

The Document Provider executed this Amendment this day of , .